

Bridge Agreement

August 26, 2011

The undersigned M1 Support Services LP, hereinafter referred to as the Company, and the International Association of Machinists and Aerospace Workers, AFL-CIO, Local Lodge 447, hereinafter referred to as the Union, hereby agree on the terms and conditions of a Collective Bargaining Agreement to be effective August 23, 2011 with respect to certain employees of the Company to be employed at FAA William J. Hughes Technical Center, Atlantic City, New Jersey.

Upon achieving the status of successor employer to Four Winds Services, Inc. with respect to the employees represented by the Union at FAA William J. Hughes Technical Center, Atlantic City, New Jersey, M1 Support Services LP agrees to assume the terms and conditions of the Collective Bargaining Agreement between the Union and said predecessor employer dated September 15, 2008 through September 30, 2011 with the modifications shown below. Such assumption applies only to the express terms of said Agreement and not to any bargaining history, side agreements or understandings or past practices between the Union and the predecessor employer.

Therefore, the parties have agreed that the terms of the Agreement dated September 15, 2008 through September 30, 2011 shall continue in full force and effect except as herein modified:

1. The name of the Company is changed to M1 Support Services LP wherever it appears.
2. Paragraph #4.B.-Overtime Provisions – Change
Overtime will be defined as any period of time worked over 80 hours during the two week payroll cycle with each work week defined as Sunday ~~Saturday~~ through ~~Saturday-Friday~~.
3. Paragraph #13 – Pension – Delete
4. Paragraph #26 – Benefits – delete and add:
The Company agrees to pay a health and welfare benefit as follows:
\$8.00 per hour for all hours paid effective August 23, 2011
The above amount will be paid for hours up to a maximum of forty (40) hours per work week.

Employees will receive the health and welfare benefit paid out in their paycheck and will be eligible to participate in the Company's group health plan effective September 1, 2011.
5. Paragraph #30 – Termination Clause – Change
This Agreement shall be in full force and effect from ~~30th of September 2008~~ August 23, 2011 to ~~30 September 2011~~ September 30, 2012 and shall continue in full force and effect from month to month thereafter unless and until either of the parties hereto shall service to the other 60 days notice prior to the original expiration date or 60 days notice prior to any subsequent date of an intention to modify or terminate this Agreement.
6. Paragraph #31 – Duration
Effective ~~30th September 2008~~ August 23, 2011 through ~~30th September 2011~~ September 30, 2012.

The parties agree to execute the revised Agreement reflecting this Settlement as soon as possible.

In witness whereof, the parties hereto have caused this Bridge Agreement to be executed by their authorized agents this 26th day of August 2011.

Bridge Agreement

For the Union:

Michael J. Walsh APBR

Michael J. Walsh
IAM & AW Local Lodge 447
Assistant Directing Business Representative

For the Company:

Billie E. Dickson

Billie E. Dickson
M1 Support Services
Human Resources Manager